

Hire Me First Partnership Agreement

This Agreement is made and entered into between Greater Grays Harbor Inc., Grays Harbor College and area Grays Harbor High Schools, and Business Partners. The purpose of this Agreement is to grant high school students possible priority interview, improved chances for employment, recognition, and relationship between school and work through the *Hire Me First* program. The program provides employers with prescreened, qualified and prepared job applicants. In consideration of the mutual agreements contained herein, Greater Grays Harbor Inc., Grays Harbor College and area Grays Harbor High Schools, and Business Partners agree as follows:

GREATER GRAYS HARBOR, INC. RESPONSIBILITIES

Greater Grays Harbor, Inc. agrees to actively recruit and promote the *Hire Me First* program to area businesses. GGHI will keep an active and up-to-date log of all interested and participating businesses and open jobs and will post the information for all stakeholders to access. GGHI will sponsor a *Hire Me First* webpage at graysharbor.org which will have *Hire Me First* information and job openings from *Hire Me First* Business Partners.

GRAYS HARBOR COLLEGE RESPONSIBILITIES

Grays Harbor College is responsible for granting *Hire Me First* status to pre-qualified high school students. This shall include disseminating the Hire Me First credentials associated with the program to qualified students. The College will assist in promoting the program with area businesses and at area schools.

HIGH SCHOOL'S RESPONSIBILITIES

The High School and/or instructor will verify academic and workplace standards including: Dependability, Satisfactory Academic Performance, Effective Communication Skills, and Teamwork & Leadership. The School will ensure that each student applying to the program meets the following criteria based on the prior semester/quarter and that information will be forwarded to the College representative. The School is encouraged to link from the school website to graysharbor.org to promote the *Hire Me First* program and the jobs available for students.

Criteria for student program approval:

1. **Attendance** criteria:
 - No more than 3 tardies
 - No more than 3 full day absences (excluding school related activities)
 - No suspensions
2. **Grade Point Average** criteria:
 - 2.0 Cumulative GPA or above
 - Passed all classes
3. **Employability Skills** (attach 3 completed evaluations) criteria:
 - Every category, rating of 1 or 2
 - Evaluations must be completed by current and/or prior instructors
4. **Resume** criteria:
 - One page, professionally formatted
 - Error free
 - Current

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BUSINESS PARTNER RESPONSIBILITIES

The Business will display the *Hire Me First* decal in a window or doorway visible to potential *Hire Me First* students looking for employment and include on its company website. The Business agrees to give students with *Hire Me First* cards an interview when there is an open position for which the student qualifies. The Business will notify Loretta Thomas at GGHI via email (lthomas@graysharbor.org) or phone (360-532-7888) of any opening for which the student will qualify and that information will be posted on the *Hire Me First* at the GGHI website, graysharbor.org.

SIGNATURES

GREATER GRAYS HARBOR, INC.

By *Darrin C. Raines*

Date: Jan 13, 2025

BUSINESS

Business Name: _____

By _____

Date: _____

GRAYS HARBOR COLLEGE

By *Carli Schiffner*

Date: Jan 30, 2025

ABERDEEN SCHOOL DISTRICT

By *[Signature]*

Date: Jan 13, 2025